Arolygiaeth Gofal Cymru
Care Inspectorate Wales

Inspection Report

Sbort

Rugby and Athletic Club
Lawrenny Avenue
Cardiff
CF11 8BR



Date Inspection Completed

10/05/2023

About Sbort

Type of care provided	Childrens Day Care Out of School Care
Registered Person	Sian Morgan
Registered places	24
Language of the service	English
Previous Care Inspectorate Wales inspection	
Is this a Flying Start service?	
Does this service provide the Welsh Language active offer?	This service does not provide an 'Active Offer' of the Welsh language and does not demonstrate a significant effort to promoting the use of the Welsh language and culture.

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Summary

This was a focused inspection, and, on this occasion, we only considered well-being, care and development and leadership and management.

Children are happy, settled and enjoy attending the club. They have a choice of how they spend their time at the setting. They enjoy socialising with their friends and engaging with the interesting activities on offer to them. Children feel safe in the care of staff. The Registered Person (RP) has made improvements at the setting. They have addressed all areas of non-compliance from the previous inspection. As a result, all priority action notices (PANs) issued at the previous inspection have been closed.

Well-being

As this was a focused inspection, we have not considered this theme in full.

Children are happy and enjoy attending the club. They engage in a variety of activities on offer to them including chess, building blocks, biscuit decorating, and board games. Children socialise well with their friends, some of whom attend different primary schools to each other. Children enjoy engaging staff in their play. For example, we saw two children being taught how to play chess by a member of staff.

Children form close bonds with staff and show respect towards them. For example, a group of children were asked to keep their voices at a low level by a member of staff, which they respected. Children interact and play co-operatively with their peers and know the routines of the club well.

Children have some opportunities to be independent during their time at the setting. We saw children independently accessing the toilet area and helping themselves to water at snack time. We saw older children put in charge of a biscuit decorating activity. This gave them a sense of pride, ownership, and responsibility over the activity.

Care and Development

As this was a focused inspection, we have not considered this theme in full.

Improvements have been made with regards to care and development at the setting. At the previous inspection, fire precautions, in particular fire drills, were an area of concern and as a result a priority action notice (PAN) was issued. During this current inspection, we saw evidence that fire drill evacuations are conducted regularly with names of children, staff and time taken to evacuate noted. The PAN issued at the last inspection in respect of fire precautions is now closed.

During the previous inspection, we found that no members of staff held current paediatric first aid certificates, as a result, an area for improvement (AFI) was issued. Soon after the previous inspection, Care Inspectorate Wales (CIW) received a copy of the first aid certificate. In respect of this, the AFI is now closed.

Leadership and Management

As this was a focused inspection, we have not considered this theme in full.

Leadership and management of the service is effective. The registered person (RP) has acted on short comings identified at the last inspection and has made improvements to the leadership and management of the service.

The RP has ensured that they notify CIW with updates to the setting's statements of purpose and staff lists. The PAN issued at the last inspection in respect of provision of information is now closed.

Staff receive regular supervisions and have received an annual appraisal. During the inspection, we saw evidence that staff have opportunities to discuss their professional development, express any concerns they have and receive feedback on their practice. The RP told us that there are plans in place to ensure that this becomes an embedded practice at the setting, moving forward. The PAN issued at the last inspection in respect of employment of staff is now closed.

During the inspection, the staff files we examined contained the relevant, regulatory information. This included two references each, which were missing at the previous inspection. As a result of this, the PAN issued at the last inspection in respect of suitability of workers, is now closed.

Summary of Non-Compliance	
Status	**What each means**
New	This non-compliance was identified at this inspection.
Reviewed	Compliance was reviewed at this inspection and was not achieved. The target date for compliance is in the future and will be tested at next inspection.
Not Achieved	Compliance was tested at this inspection and was not achieved.
Achieved	Compliance was tested at this inspection and was achieved.

We respond to non-compliance with regulations where poor outcomes for people, and / or risk to people's well-being are identified by issuing Priority Action Notice (s).

The provider must take immediate steps to address this and make improvements. Where providers fail to take priority action by the target date we may escalate the matter to an Improvement and Enforcement Panel.

Priority Action Notice(s)		
Regulation	Summary	Status
N/A	No non-compliance of this type was identified at this inspection	N/A
38	The registered person does not undertake fire drills within the regulatory time frames. Ensure that regular evacuation drills are completed.	Achieved
31	The registered person does not ensure that Care Inspectorate Wales are made aware of staffing changes and updates to required regulatory information such as statement of purpose and quality of care review. Ensure that CIW are made aware of staff changes and updates to the statement of purpose and quality of care review.	Achieved
29	The registered person does not ensure that annual appraisals are carried out with all members of staff. Ensure that all staff members receive annual	Achieved

	appraisals.	
28	The registered person does not ensure that all regulatory records are obtained within staff files. Ensure that all regulatory records are consistently maintained.	Achieved

Where we find non-compliance with regulations but no immediate or significant risk for people using the service is identified we highlight these as Areas for Improvement.

We expect the provider to take action to rectify this and we will follow this up at the next inspection. Where the provider has failed to make the necessary improvements we will escalate the matter by issuing a Priority Action Notice.

Area(s) for Improvement		
Regulation	Summary	Status
N/A	No non-compliance of this type was identified at this inspection	N/A
24	The registered person does not ensure that staff are suitably qualified in paediatric first aid at all times. Ensure that at least one member of staff is suitably qualified in paediatric first aid at all times.	Achieved

Where we find the provider is not meeting the National Minimum Standards for Regulated Child Care but there is no immediate or significant risk for people using the service, we highlight these as Recommendations to Meet National Minimum Standards.

We expect the provider to take action to address these and we will follow these up at the next inspection.

National Minimum Standards	
Standard	Recommendation(s)
	No NMS Recommendations were identified at this inspection

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