Arolygiaeth Gofal Cymru
Care Inspectorate Wales

Inspection Report

Fun Foundations Day Nursery

Vale Forge
North Road
Cowbridge
CF71 7DF



Date Inspection Completed

13/07/2022

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About Fun Foundations Day Nursery

Type of care provided	Children's Day Care Full Day Care
Registered Provider	Fun Foundations Day Nursery Ltd
Registered places	81
Language of the service	English
Previous Care Inspectorate Wales inspection	13 July 2021
Is this a Flying Start service?	No
Does this service provide the Welsh Language active offer?	The service is working towards providing an 'Active Offer' of the Welsh language and intends to become a bilingual service or demonstrates a significant effort to promoting the use of the Welsh language and culture.

Summary

This was a focused inspection to consider some aspects of Care and Development and Leadership and Management. We have not therefore considered themes in full.

Children are very happy and settled at the setting. They are forming positive attachments with staff and interact with one another confidently. They show enjoyment and excitement in their play.

Care staff provide a wide range of activities that meet children's individual needs and abilities. People who run the setting ensure that all care staff follow the relevant safeguarding procedures and show a sound understanding of their duty of care. Care staff are kind and caring and are passionate about their roles.

The premises are safe and secure, and staff provide a suitably clean and well-maintained environment. There are robust procedures in place to ensure any maintenance issues that arise are dealt with promptly.

People who run the setting work effectively with staff to provide a caring and good quality service for the children. They ensure that their policies and procedures are fully implemented by all staff members.

Well-being

As this was a focused inspection, we have not considered this theme in full.

Children express themselves confidently and have opportunities to make choices for themselves. For example, children decide what resources they want to play with and where they want to play. They are forming positive attachments with staff as they are comfortable to approach them for reassurance and comfort.

Children behave well and are learning to share appropriately. Younger children play happily alongside each other and share resources. Children engage well and show interest in their play. For example, children are curious and smile as they play with equipment in the tuff tray and in the mud kitchen.

Children interact with one another confidently and enjoy each other's company. They engage with staff and smile and laugh with each other whilst playing. Children shriek in excitement when they know what they are going to do next.

Care and Development

As this was a focused inspection, we have not considered this theme in full.

Care staff plan a range of appropriate and interesting activities for the children's ages and stage of development, including activities to support their imaginations and curiosity. For example, by providing a variety of sensory and craft activities alongside more structured activities. Staff provide children with opportunities to have a free choice of activities, with a selection of areas of learning and resources that children can access independently.

Care staff are fully aware of their safeguarding responsibilities. An appropriate and reviewed child protection policy is in place that clearly sets out the correct procedures to follow when there is a safeguarding concern, and care staff were able to tell us confidently what they are. All care staff have the All Wales safeguarding application on their mobile phones. We viewed confidential and relevant safeguarding records And found them to be detailed and correct.

Environment

As this was a focused inspection, we have not considered this theme in full.

People who run the setting ensure that the environment is clean and safe and provide children with suitable areas to play and explore. Staff ensure that resources are of a good quality and appropriate for children's ages and stages of development. A good selection of resources is available in each playroom for children to access and choose from independently and these are appropriately stored within children's reach.

People who run the setting ensure there is a system in place where care staff can report any maintenance or health and safety issues. These are reviewed weekly by management and actioned as deemed necessary in line with the potential risk to children. For example, a doorstop did not have the top rubber protection on in the baby room. It was reported and the door stop was removed until a replacement was purchased.

Leadership and Management

As this was a focused inspection, we have not considered this theme in full.

People who run the setting work effectively with staff to provide a high standard of care for the children, who are happy and settled. They ensure that their policies and procedures are fully implemented, and all staff members are aware of their content. There is an updated statement of purpose which reflects the service that is offered. People who run the setting show a good understanding of their roles in safeguarding children in their care, and share this with their staff.

People who run the setting ensure the adult: child ratios are maintained at all times and records clearly show this. Care staff told us they are never understaffed, and that management always ensure sufficient cover should they need it, for example to cover staff sickness. People who run the setting ensure all staff are deployed in an organised way, so that they fully meet staffing ratios and children's needs.

People who run the setting maintain all required records, and these are organised and stored safely. For example, the staff files include all the necessary information and all accident logs are completed and signed by staff, management and parents / carers. People who run the setting actively keep CIW informed of any changes.

Recommendations to meet with the National Minimum Standards

Summary of Non-Compliance	
Status	**What each means**
New	This non-compliance was identified at this inspection.
Reviewed	Compliance was reviewed at this inspection and was not achieved. The target date for compliance is in the future and will be tested at next inspection.
Not Achieved	Compliance was tested at this inspection and was not achieved.
Achieved	Compliance was tested at this inspection and was achieved.

We respond to non-compliance with regulations where poor outcomes for people, and / or risk to people's well-being are identified by issuing Priority Action Notice (s).

The provider must take immediate steps to address this and make improvements. Where providers fail to take priority action by the target date we may escalate the matter to an Improvement and Enforcement Panel.

Priority Action Notice(s)		
Regulation	Summary	Status
N/A	No non-compliance of this type was identified at this inspection	N/A

Where we find non-compliance with regulations but no immediate or significant risk for people using the service is identified we highlight these as Areas for Improvement.

We expect the provider to take action to rectify this and we will follow this up at the next inspection. Where the provider has failed to make the necessary improvements we will escalate the matter by issuing a Priority Action Notice.

Area(s) for Improvement		
Regulation	Summary	Status

N/A	No non-compliance of this type was identified at this inspection	N/A

Date Published 15/08/2022